



Chapter Commitment to Equitable Environments

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Landscape architects lead the planning, design, and stewardship of healthy, equitable, safe, and resilient environments. The Society's mission is to advance landscape architecture through advocacy, communication, education, and fellowship.

ASLA Mission Statement

The Mission Statement is central to the work we do as a chapter. The healthy, equitable, safe, and resilient environments of tomorrow depend on the actions we take today to combat systemic racism.

The Executive Committee commits to taking these actions and to reporting our progress to our membership in accordance with our organization's mission and in support of building equitable environments for communities in Southern California.

**Southern California ASLA
October 2020**

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Accountability

- Publish our progress on these actions in our **Annual Report** and highlight efforts related to Diversity, Equity and Inclusion, to make ourselves accountable to our membership.
- Hold biennial **Diversity Awareness Training** for all members of the Chapter's Executive Committee.

Advocacy

- Advocate for **Improved K-12 Campus Landscapes**, such as the 2017 Legacy Project.
- Maintain an online **Directory of Member Recommended Regional Non-Profit Organizations** dedicated to building equity in BIPOC and other minority communities within the Southern California Chapter geographic area.
- Create a **New Award Category in the Quality of Life Awards Program** focused on social and environmental justice accomplishments.
- Create a **New Scoring Rubric Category in the Chapter Student Honor and Merit Awards Program** that focuses on justice and antiracism contributions of student projects.

Chapter Commitment to Equitable Environments (continued)

Education and Youth Outreach

- Partner with local BIPOC individuals and non-profit organizations to organize **Field Trips and Programs for Membership** focused specifically on raising awareness of historic racial injustice and the effects of racist planning policies in Southern California communities.
- Partner with **BIPOC High Schools and Community Colleges in Southern California** to present career paths in landscape architecture.
- Partner with local public land management agencies, non-profit youth organizations and schools to offer **BIPOC K-12 Youth Experiential Outdoor Programs** such as hikes and field trips.
- Publish and maintain an online **List of Scholarship Funds, Donation Opportunities, and Fundraisers**, featuring those available specifically for BIPOC and other minority students, for our membership, firms, and sponsors to support, and for the chapter to consider when supporting any other group.
- Provide **Mentorship for Students and Emerging Professionals** focused on California Council of ASLA's (CCASLA) Advocacy efforts in the California State Legislature and ASLA Advocacy efforts in Congress.
- Compile and maintain an **Online Reference List** including, but not limited to, readings, films, podcasts and exhibitions for ASLA Southern California Chapter membership to initiate or continue self-education on antiracism and its intersection with landscape architecture and planning.

Programs

- Offer **Programs Led by BIPOC Speakers** to ensure their stories of historic and continuing racial injustices are heard from their own voices.
- Offer a **Volunteer Program** for chapter membership to support local organizations working to benefit BIPOC and other minority communities.
- Offer **Coaching** to chapter membership, with special attention to our BIPOC and other minority members, focused on navigating through the nomination process for awards and honors programs, scholarship applications, Fellows program, educational sessions at the annual conference, as well as serving in the chapter and national committees, juries and advisory boards.
- Pay an **Honorarium** to guest speakers as reimbursement and support for their time and work in educating our members.

Communications

- Feature **Local BIPOC and Other Minority Professionals, Non-Profit Organizations and Firms** in landscape architecture and allied fields on the chapter's social media and website.
- **Amplify Advocacy Calls** from National ASLA on our social media, and highlight the importance of membership participation in CCASLA Advocacy and ASLA Advocacy efforts in the California State Legislature and in Congress.